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A Merry Christmas to Members of Organized Labor and Friends

AN AMERICAN FEDERATION OF LABOR PUBLICATION

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by

CENTRAL LABOR COUNCIL OF ALAMEDA COUNTY AND BUILDING TRADES COUNCIL OF ALAMEDA COUNTY

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UNION MEN
. . . of Alameda County earn six million dollars monthly and are spending their Union wages at home with friends of Labor.

BUSINESS MEN
. . . who appreciate patronage of Union men and women and their families advertise in Organized Labor's official newspaper.

FLASHES

From Here and There and Everywhere

By BILL WILLIAMS

We Need Free Medical Care—

What we need in America today is free medical care or socialized medicine.

The way things are now, especially during slack periods, it takes about all you have saved to pay the doctor bill should you or your dependents become ill. The worker only makes so much and no matter how he tries he cannot save over a few dollars a week.

In some countries you pay when you're well and when you're sick you don't pay and it has worked out perfectly . . . so why not in America?

Only recently the medical association in convention in the east recommended "socialized medicine" knowing it is the only way to build and keep our country healthy.

Some day in the very near future we'll have free medical care when we're sick, but we must pay a little when we're healthy in order to make the plan function.

★

He Believed in Santa Claus—

Jack: Do you believe in Santa Claus?

Red: Yes, why?

Jack: Well you'd better take a good look at him this Christmas because it may be the last time, the republicans are running him for president in 1940.

★

Germany, the Low Wage Country—

You read about the great Germany and how the people there just adore Hitler and his storm troopers. Well that may go with some people but not with me, for I know something about the nazi government and the people that think Herr Hitler is "just it."

A few months ago a certain German boat floated into an Oakland harbor, unloaded its cargo and started out again. It didn't get far when something hit it and blew a big hole in its side.

Sailors on board were forced to leave the ship until repairs are made and they again can return to their native land, Germany.

I talked to some of these sailors and here's what I found:

They don't like dictatorship. They are paid starvation wages, the grand sum of $8.00 a month while the captain is paid $40.00 a month. The baker on board ship is paid $$4.00 a month and the equipment they are forced to work with is in a deplorable condition.

However, I did find that while here, and they will remain here until March, the sailors are going to night school learning the English language. They intend to master the American ideas for some day, they say, we want to return to a free country.

I hope, if they do return, they won't join the bund.

★

Another Phoney Idea—

In Stockton the CIO got another brain storm and a crack-pot idea when they asked the AFL to form a central council for both groups.

About four AFL organizations joined with the crack-potters and tried to bring together the two groups . . . but they failed miserably.

The responsible AFL unions will not fall for that bunk anymore.

Now I find in Oakland the crackpots have recommended the same thing. I'm sure none of the AFL unions will answer the communication . . . most of them won't even read it.

When it comes to brain storms the CIO leads the parade. They made their bed, now they want others to lay on it.

If they want unity why don't they return to the AFL instead of injecting their crack-pot ideas into the minds of the workers?

★

My Best Wishes—

Here we are about to enter another new year.

We have seen good and bad conditions during the year 1938 and the only thing we can do now is to hope and pray that 1939 will be a more prosperous year than any before.

And with Christmas only two days off my wish is A Merry Christmas to you all.

Labor Temple Office Workers Enjoy Christmas Party

All office workers employed in the labor temple enjoyed their annual Christmas party held in the Capri restaurant Wednesday.

There were sixteen girls in attendance and William A. Spooner, secretary of the central labor council, presented each with a beautiful corsage.

Telegrams and greetings were received from representatives of the various labor unions.

The get-together party is planned by the labor temple office workers annually.

New Orleans Musicians Sign Up Radio Station

Local No. 1774 of the American Federation of Musicians, an A. F. of L. affiliate, has signed an agreement with Station WDSU here providing for the employment of union musicians exclusively. J. Pipitone, president of the local, says the contract runs until January, 1940.

Back of the union label are shorter hours, higher wages, and better working conditions.

Collective Bargaining Is Real Basis For Industrial Peace

Supports Principles of National Labor Relations Act in Address to Chicago Economic Club. But Holds It Must Be Amended to Prevent Further Maladministration by the Labor Board; Calls on Congress to Curb Powers of Agencies

William Green, president of the American Federation of Labor, disclosed to the people of the United States a broad and constructive plan for the establishment of industrial peace on the basis of human, cooperative relationships.

Mr. Green presented his program in an address to the officers and members of the Economic club of Chicago and guests at the Palmer house, which was broadcast over the National Broadcasting company's network.

Autocratic domination of industry by employers has long since been repudiated as part of our national policy, Mr. Green said.

The last election, he added, also removed from our national policy the "false and treacherous philosophy" of certain self-constituted labor leaders not functioning under the banner of the American Federation of Labor which sanctioned disregard of contractual obligations, sit-down strikes, mutiny on the high seas, destruction of private property or even the capture of cities.

Opposes Compulsory Methods

In place of these unworkable policies of force and compulsion, Mr. Green called for the establishment of a new order of labor-industrial relationships based on the national labor relations act. Management, he urged, should deal with workers organized into free, independent and democratic trade unions as a collective partner. Through collective bargaining, he said, contracts covering wages and hours should be negotiated and adhered to by both sides. He added:

"What are the realities of the situation which industrial management must face? Shall it be class warfare and the domination of human relations in industry by management alone at any cost? Or shall it be frank and open dealing between employers and employes, embracing joint action in dealing with common problems; cooperation to establish and maintain industrial stability in the enterprise through collective bargaining and the mutual recognition of the rights of all concerned, and cooperation to protect the enjoyment of the fruits of their own industry and their common interests in relation to the public authority?"

Says Labor Board Has Usurped Power

Mr. Green said the American Federation of Labor will offer amendments to the national labor relations act to cure mal-administration by the national labor relations board. He accused the board of denying due process of law, of usurping judicial functions, or exhibiting bias and prejudice in decisions and of discriminating between persons and parties according to "their own peculiar brand of political and economic philosophy which apparently they substituted for the plain provisions of the act."

Besides urging enactment of amendments providing for checks and balances to insure the application of the principles of fair play, Mr. Green declared the federation will stand for the appointment to the board only of men whose background and views give assurance that whichever way decisions are rendered "a true day in court" will be had by each litigant.

Finally, Mr. Green called upon congress to lay down the rules under which the NLRB and other federal administrative boards must operate. Government bureaus in the industrial field, he charged, have exercised an "undue restraining influence upon those who engaged in business" and have created a feeling of uncertainty which has made industry reluctant to risk new ventures or to expand.

"Such a psychological condition," Mr. Green concluded, "should have no place in our national economy. The rules of government regulation should be clear, definite and understandable. All should understand that no new rules or stipulations will be promulgated by some administrative bureau other than those definitely set forth in regulatory statutes enacted by the congress of the United States. In this way also will be assured to labor, to capital and to all citizens alike, freedom of action within the sphere of democracy which is the foundation of our national well-being and our national destiny."

Human Rights League Will Protect Democracy, Says Woll

All Americans Should Unite in Movement Against Destructive Forces Rooted in Nazi Persecution in Germany, He Declares; Communism, Fascism and Nazi-ism Threaten Principles of U. S. Constitution

Urging that all Americans should unite in a campaign of opposition to the forces hostile to democracy, which have grown out of the nazi oppression in Germany, Matthew Woll, third vice president of the American Federation of Labor, made public a statement outlining the purposes of the organization formed under his leadership for defense against autocratic oppression and destruction of human rights, not only in the United States but also in foreign countries.

Pointing out that his organization, including men and women from all walks of life, has been named "The League for Human Rights, Freedom and Democracy," Mr. Woll said "it isn't the type of name customary today, with a short name, susceptible of alphabetical alliteration, but it is truly descriptive of our purpose, which it should be."

Autocracy Opposed

The formal declaration of purposes of the new organization, announced by Mr. Woll, is as follows:

"Believing in the defense and perpetuation of those basic principles of human rights upon which all freedom rests and having in mind the menace to that freedom now abroad in the world, we proclaim the League for Human Rights, Freedom and Democracy as an agency created to support freedom and democracy and to oppose every attempt to promote autocracy or to deny human rights as well as constitutional and statute rights to any person or persons.

Human Rights Defended

"These rights are being challenged throughout the world. It is our purpose to meet that challenge everywhere. Especially we hope, by the protection of human rights, freedom and democracy in the United States, to give hope and encouragement to oppressed peoples and to those whose rights and liberties are in jeopardy in foreign nations.

"In great portions of the world today political power is being used as an instrumentality for the destruction of human rights—rights of persons belonging to racial, political and religious minorities. This heinous practice strikes at the very root of all freedom, and we shall mobilize our full power against its continuance or extension and to give encouragement and support to its victims.

U. S. Constitution Upheld

"Our faith is expressed in the constitution of the United States and the bill of rights contained therein. We shall express that faith in action and we shall defend the principles there expounded from all attack, whether at home or abroad. Specifically included in the threats to this faith we feel it imperative to name those forms of autocracy known as communism, fascism and nazi-ism. To those we are implacably opposed, to the one as vigorously as to the others. Democracy can make no compromise with autocracy.

"Upon the basis of this declaration of faith and purpose we go before the American people, asking unity of all forces of like mind and asking generous support in this battle to safeguard human rights, freedom and democracy."

Where the Money Goes

Jobless who draw unemployment insurance in Minnesota pay out nearly half their checks for food, a state survey showed this week. The remaining 50 per cent is doled out for clothing, shelter and other expenses.

NEW REVOLT IN CIO; GORMAN RECLAIMS U. T. W. A. CONTROL

Rhode Island Court Ruling Held to Have Restored Union's Independence

The C. I. O. was confronted with a new revolt in its ranks this week when Francis J. Gorman announced he would reorganize the United Textile Workers of America.

Gorman declared that under a Rhode Island court decision, a contract he signed as president of the U. T. W. A., turning over the union to the virtual dictatorship of John L. Lewis, was now null and void.

Under the contract, the U. T. W. A. was absorbed by a newly-created textile workers' organizing committee, dominated by Lewis and headed by Sidney Hillman.

Independence Restored

In a letter to 700 U. T. W. A. locals, Gorman said he did not disclaim responsibility for signing the contract, but he declared the court ruling, in effect, eliminated the legal standing of the T. W. O. C. and restored the independence of the united textile workers.

Gorman added that a convention would soon be called to rebuild the U. T. W. A. Meanwhile, international headquarters were set up in the Carpenters' building in Washington, and Gorman directed James Starr, secretary-treasurer of the U. T. W. A., to turn over all money and property on hand in the union's former international offices in New York.

Though Gorman would not say definitely whether the U. T. W. A. would go back to the A. F. of L., it was intimated the convention would vote to return. Gorman revealed that his own local has gone over to the A. F. of L.

CLAUSER AND REYNOLDS HEAD LOCAL OF PAPER MILL WORKERS

Pulp, Sulphite and Paper Mill Workers, Bayshore Local No. 255, elected the following officers for the coming year:

Max L. Clauser, president; S. F. Fridell, Jr., vice president; L. T. Johnson, recording secretary; John M. Reynolds, secretary-treasurer.

Clara J. Bowen, Louise Heady and M. L. Clauser, trustees.

John Brewer, S. F. Fridell, J. M. Reynolds and Louise Heady, board of adjustment. William T. Carbis, inside guard; Thomas Smith, outside guard.

Delegates to the central labor council will be appointed by the president at a later date.

Members of the bayshore local are employed at the Paraffine Company, Inc., Emeryville.

Mexican Metal Miners Win Big Pay Increase

The labor department of Mexico announces that the strike of 6,500 employes of the Real Del Monte silver mine at Pachuca, Hidalgo state, has been settled by an agreement of company officials to raise the wages of the employes 2,700,000 pesos ($540,000) annually. In addition to the wage increase the company is to pay the miners from the hour they struck on December 7 until work is resumed.

AFL TO ASK FOR REVISION OF LABOR ACT

The American Federation of Labor called together this week representatives of its 102 international unions to survey its legislative program for the next congress, including revision of the Wagner labor act.

Housing relief, and the president's government reorganization bill also were expected to be discussed.

Federation attorneys are working on drafts of amendments to the Wagner act, approved at the annual convention. Their exact nature has not been indicated. The convention also voted to oppose confirmation of Donald Wakefield Smith for another term on the national labor relations board.

The federation opposed the government reorganization bill in the last session. Organized government employes affiliated with the A. F. of L. objected particularly to substitution of a single administrator for the bi-partisan civil service commission.

The A. F. of L. leaders also are expected to support any expansion of funds for the United States housing authority for slum clearance and low cost housing.

PETERS BROS. SIGNS PACT WITH CLERKS

Peters Brothers Shoe stores, 1544 Broadway and 1443 Broadway, Oakland, signed the 1939 agreement of Retail Clerks' Union, Local No. 47 this week.

Peters Brothers stores are the first in Metropolitan Oakland to sign the 1939 agreement.

According to representatives of the union Mr. A. G. Peters, president of the concern, did not hesitate to sign up with the union when the agreement was presented to him.

"Due to our friendly relationship during the past dozen years I see no reason why we should not continue," Mr. Peters said when signing the contract.

Peters Brothers carry a complete line of men's shoes and sox at the 1443 Broadway store; at the 1544 Broadway store you will find women's hosiery, footwear and handbags.

Colonial Cafe Still Listed As Non-Union

The membership of organized labor, their families and friends were again requested today not to patronize the non-union Colonial cafeteria, 15th and Franklin streets, Oakland.

Several weeks ago the Colonial was placed on the "unfair" list of organized labor of Alameda county because of the non-union attitude of the management.

It is said by local labor leaders that workers employed in the Colonial cafeteria work 54 hours per week at the wage scales paid union workers on the 40-hour work week basis.

All union men and women are asked not to patronize the Colonial until a settlement is reached with the cooks and waiters' union here.

Painters' Xmas Party Today

Today in the Oakland labor temple, Painters' Union, Local No. 127 will entertain children of members and some 150 children for the various schools in the city.

Hugh Rutledge, chairman of the committee in charge of arrangements, said at least 250 children will attend today's Christmas party.

There will be a kiddies' show, dog acts, clowns and magicians; candy and toys will be given the children after the show.

This is the first Christmas party given by a labor union in Alameda county.

Only kiddies with cards from the painters' union will be admitted to the show, Rutledge said.

Laundry Drivers Sign for Two Years

A two year agreement between the San Francisco Laundry Owners' association and the Laundry and Dry Cleaning Drivers' Union, No. 256, will go into effect January 1, 1939, officials of the union announced recently.

Included in the terms is a satisfactory adjustment of a difference in commission percentages between straight cleaning house drivers and combination drivers.

Millmen Adjourn Until January 6

There will be no meeting of Millmen's Union, Local No. 550 this week or next, acording to Walter C. O'Leary, business manager.

Next meeting of the union will be held Friday evening, January 6, 1939.

Against NLRB Changes

Secretary of Labor Frances Perkins is against amendments to the Wagner labor relations act. She said it was up to congress to determine what course to pursue, but indicated that if her advice is sought it will be to keep hands off the law.

LABOR BOARD CERTIFIES A. F. OF L. WALL PAPER UNION

NLRB Member Edwin S. Smith Undertakes to Prevent Recognition of the A. F. of L. Craft Unit

Following undisputed evidence that a comparison of the membership list of the United Wall Paper Craftsmen and Workers of North America, affiliated with the American Federation of Labor, included a majority of the color mixers and machine printers employed by the Kimberly-Clark corporation, Appleton, Wisconsin, the national labor relations board in a two-to-one decision certified the A. F. of L. affiliate as the exclusive bargaining representative for those employes.

At the same time, also on a membership list basis, the board certified Wall Paper Workers' Union of Fox River Valley, an unaffiliated group, as eyclusive collective bargaining agency for the hourly paid employes of the company, exclusive of color mixers and machine printers.

NICHOLAS REELECTED BUSINESS MANAGER OF MACHINISTS

Matt J. Nicholas, business representative of District Lodge No. 115, international association of machinists, was elected recently for his third consecutive term.

District Lodge No. 115 covers two counties, Alameda and Contra Costa; four machinists' locals and two production locals are affiliated with the lodge.

Nicholas received the unanimous vote of the six international unions.

George C. Castleman, general vice president of the international association, in charge of eleven western states, the territory of Hawaii and the canal zone, has moved his offices from Los Angeles and is now permanently located in the Oakland labor temple.

SAN DIEGO MILLMEN RENEW PACT FOR SIX MONTHS

As tensions neared the breaking point, and while 34 San Diego mill owners anxiously awaited their action, nearly 400 members of Millmen's Union, Local 2020, at a special mass meeting in the labor temple held recently, voted unanimously to continue work under a new six months' contract.

The pact, negotiated through the lumbermen's service bureau for all affiliated mill owners, was okayed by the millmen, who reserved, in writing, the policies of the union which have been in force during the last year.

The agreement is identical to the previous contracts with the exception that an arbitration committee was formed to settle any wage disputes. It is believed that wage scales in many instances will be improved by the committee.

TRADES HERE EXTEND BAN ON NAZI GOODS

Council Places Ban Against Nails, Wire Lathing and Peat Moss; Will Not Handle German Goods

The Building and Construction Trades Council of Alameda county extended its ban on Nazi made goods this week when it included German-made nails, wire lathing and peat moss.

Recently the council placed a picket line at the Oakland docks shortly after the arrival of a cargo of German-made cement. Contractors and merchants are cooperating with the council in making the boycott of the German cement effective; they have in many cases refused to purchase nazi cement or store it in their warehouses.

"We are continuing our boycott against all German-made goods and materials dumped on our docks," J. C. Reynolds, business manager of the trades council said.

The nazi cement boycotted by the council was placed on the market here at $1 a barrel while American cement costs $2.25 a barrel; the low wages paid and the unfavorable and deplorable working conditions in Germany making the difference in cost.

America Must Mobilize Democracy to Safeguard Liberty, Says President Green

Principles Embodied in Bill of Rights Are a Priceless Heritage That Must Be Preserved for Protection Against Dictatorships He Declares At Leon Blum Colony Dinner in New York City

A vigorous defense of the guarantees of life, liberty and the pursuit of happiness expressed in the declaration of independence and embodied in the constitution of the United States and an equally vigorous condemnation of the brutal persecution of jews, catholics, protestants and trade unionists in nazi Germany featured the address by William Green, president of the American Federation of Labor, who presided at the Leon Blum colony dinner at the Hotel Astor, New York.

The purpose of the dinner was to promote the establishment of the Leon Blum colony in Palestine, named after the former prime minister of the French republic, as a haven for victimized jews who are denied all civil and political rights under Hitler's totalitarian state. The officers of the colony are Rose Schneiderman, secretary of the New York state department of labor and president of the New York women's trade union league; Max Zaritsky, head of the united hatters, cap and millinary workers international union, and Lucy Lang, writer.

Mr. Green stressed the fact that as early as 1917 the American Federation of Labor recommended that the president of the United States and the international congress called to negotiate peace terms recognize the propriety of establishing a national homeland in Palestine for jewish people.

The guests of honor at the dinner were Mrs. Franklin Delano Roosevelt and the French ambassador to the United States, Count Rene de Saint-Quentin.

Text of Green's Address

The text of Mr. Green's address follows:

The events which are taking place at this time throughout the world arouse within the hearts and minds of the American people a new sense of appreciation of the benefits and blessings of American citizenship.

It is in the spirit of America and in accordance with the highest and best traditions of its people that we meet here tonight.

The presence of all who are here must be interpreted as evidence of your willingness to cooperate in the promotion of a most worthy enterprise.

In addition, there are many who reside in other parts of the country who are in full sympathy with the aims and purposes of this meeting and who have found it impossible to be present.

Value of Democracy Emphasized

During our busy life we are apt to forget the value of democracy and of its relation to life and living. We are inclined to accept freedom and justice as commonplace. But, when we are threatened with the loss of any of the fundamental rights guaranteed us by the constitution of our country we become deeply concerned and alarmed.

Thus the happenings in central and northern Europe have attracted our attention to the real meaning of the declaration of independence and the bill of rights.

While there may be those who complain about our form of government and constantly emphasize its alleged shortcomings there is none who would favor a change in the declaration of independence or a revision of the bill of rights.

These profound declarations which served as the basis of our democracy and liberty are as well suited to modern life and conditions as they were to the conditions of life and living which existed when our government was formed.

Firmly embodied within these declarations are the guaranties of life, liberty and the pursuit of happiness. This means freedom of speech, freedom of assemblage and the right to worship in accordance with the dictates of conscience.

These fundamentals of democracy came to us as a priceless heritage. We cherish them as we do life itself.

Democracy is the safe-guard against oppression and racial discrimination. This is made clear at the present moment.

For instance, no one believes that the German people are in sympathy with the policy of the dictator who originates and formulates his governmental policies.

Persecution By Nazis Condemned

When Germany and Austria were democracies minorities were protected. They enjoyed all the political and economic rights of all other classes of people who resided in these respective countries.

It was only when a change of government came and a dictator came into power that persecution and oppression of minorities and

Continued on page 3

Oregon Idle May Lose Benefits Under New Anti-Labor Law

Amendment Outlawing Strikes for Union Recognition and Limiting Picketing Is Regarded as a Direct Violation of the Social Security Act Under Which Federal Funds Are Transferred to State Unemployment Funds

Strong probability that the social security board will disapprove the new Oregon unemployment compensation law, as amended by an initiative petition approved by the voters on November 8, thereby forcing employers to pay almost double their present pay roll taxes and jeopardizing compensation for the jobless, was visioned here with the announcement by the social security board that a conference had been called to meet on December 10 to determine, with Governor Charles H. Martin and his aides, whether the Oregon statute, which anti-labor employers hoodwinked the voters into adopting conforms with the provisions of the social security act.

Board officials stated that the Oregon amendment to the present state law, which limits picketing and makes strikes for union recognition illegal, was apparently in direct conflict with the federal act, compliance with the provisions of which are mandatory for participation by the states in the unemployment compensation fund collected under authority of federal statute by a tax on payrolls.

The statement by the social security board said:

The social security board notified Governor Charles H. Martin, of Oregon, that it would hold a hearing in Washington, D. C., on December 19, to determine whether the Oregon unemployment compensation law, as amended by an initiative petition approved by voters on November 8, now conforms with provisions of the social security act.

Oscar M. Powell, executive director of the board, explained that officials of the Oregon agency and officials of the social security board have had this matter under discussion since the adoption of the initiative petition, and further conferences will be held in an attempt to arrive at a solution which will work no hardship on the people of Oregon.

A resolution adopted by the board calling the formal hearing states that the social security act provides:

"On December 31 in each taxable year the board shall certify to the secretary of the treasury each state whose law it has previously approved, except that it shall not certify any state which, after reasonable notice and opportunity for hearing to the state agency, the board finds has changed its law so that it no longer contains the provisions specified in subsection (a) or has with respect to such taxable year failed to comply substantially with any such provision."

Jobless Protected Against Victimization

Subsection (a) of title IX stipulates, in part, that the board may not certify as approved a state law which denies unemployment benefits to any otherwise eligible employe for refusing to work under any of the following conditions:

"If the position offered is vacant

Continued on page 2

Building and Construction Trades Council of Alameda County Ask That You

DO NOT PATRONIZE UNFAIR Establishments-Buildings

Union Label Printing Will Be Used By National Committee For President's Birthday Celebration

John B. Haggerty, president of the International Allied Printing Trades association, announced that as a result of conferences with Keith Morgan, chairman of the national committee for the celebration of the president's birthday, the proceeds of which will be devoted to the eradication of infantile paralysis, all matter issued by the committee to which the allied printing trades label applies will bear that insignia.

Pointing out that this arrangement means several hundred thousand dollars worth of printing for offices having agreements with the A. F. of L. unions, Mr. Haggerty said that "a conference with Mr. Morgan found him eager to get our advice as to the union label, in order that there may be no criticism of the printing done for the committee."

"Of course the labor division of the national committee under the chairmanship of William Green, president of the American Federation of Labor," Mr. Haggerty continued, "is observing the proper union labels as has been the custom in former years. The labor division alone will require a large amount of printing, all of which will benefit union shops.

"However, the important feature is that we are advising the main headquarters in New York, where it would be easy to allow a job to go wrong through carelessness or neglect on the part of a subordinate, to be on the alert.

"With the present arrangement satisfactory as it is, we may look for a complete union campaign.

"Our first achievement was to straighten out an order for 5,000,000 lapel buttons, in cooperation with Mr. Morgan.

"I am sure this announcement will be of interest to the printing trades workers."

Cleaning-Dyeing Labor To Get Minimum Wages

Approximately 6,800 women and minors employed in the cleaning and dyeing industry of New York state will undoubtedly receive higher wages when the nine-member wage board for the industry appointed by Frieda S. Miller, industrial commissioner, completes its investigation.

The board, composed of three members representing the employes, three the employers and three the public, is required to recommend minimum wage rates for women and minors employed by cleaners and dyers. Pauline Newman, a member of the Women's Trade Union league and former member of the minimum wage board for the laundry industry, is one of the three worker members of the board.

The minimum wage order issued by Industrial Commissioner Miller on the recommendation of the board will have the effect of statute law, violation of which is punishable, with less-than-minimum wages paid by any employer subject to collection by court procedure.

The minimum wage board for the cleaning and dyeing industry is the fourth board of this type appointed by the New York industrial commissioner since the new minimum wage law became effective in 1937, following the decision of the United States supreme court affirming the constitutionality of the District of Columbia minimum wage law, thus overruling a former supreme court decision that the District of Columbia law was unconstitutional.

The supreme court decision paved the way for the enactment of a new minimum wage law for women workers in New York, the former law on this subject having been previously held unconstitutional on the basis of the first supreme court decision that the original District of Columbia law was unconstitutional.

Cleveland Strike Won By AFL Truck Drivers

Ten Cents Per Hour Wage Increase Obtained From Four Companies After 2-Day Walkout

A militant two-day strike called by City and County Truck Drivers' Local No. 244, A. F. of L. affiliate, against four waste paper concerns, resulted in an agreement carrying a wage increase of 10 cents an hour for drivers employed by the companies.

Under the old agreement the drivers were paid 50 cents an hour. They asked for an increase to 75 cents, but compromised on 60 cents. The wage increase was the only matter in dispute pending the negotiations for the new agreement.

The companies involved in the strike were: Winters Paper Stock company, Cleveland Waste Paper company, Albert Silberman & company, and Kaplan & Kaplan company.

IMPEACHMENT OF LABOR SECRETARY THREATENED

Congressman J. Parnell Thomas (Rep., N. J.) declared this week he would sponsor impeachment proceedings against Secretary of Labor Frances Perkins unless she deports Harry Bridges, C. I. O. west coast leader, as soon as the supreme court hands down a decision in a similar case. Thomas is a member of the Dies committee investigating un-American activities.

A demand for impeachment was also voiced by Stephen F. Chadwick, national commander of the American Legion.

Miss Perkins takes the position that it would be futile to attempt to dispose of the Bridges case until the supreme court decides the legal issues in dispute.

Andrews to Crack Down On Chiselers

Wage-Hour Act Administrator Will Prosecute to Test Law

The federal wage-hour division of the labor department this week prepared to "crack down" on violators of the wage-hour act.

Elmer F. Andrews, administrator of the act, announced that "any day now," first test cases would be started in the courts, with the expectation that they would lead to determination of the constitutionality of the act.

Evidence has been gathered on "serious violations" in eight states, Andrews said, but he predicted the legal attack would be opened on offenders in New York city and North Carolina. The department of justice is to prosecute the cases.

Back from an 8,000-mile trip around the country, during which he addressed business groups in many cities, Andrews said he found a general disposition to abide by the law. Many employers, he explained, were making "honest mistakes" in interpreting the act, and these would be treated leniently.

He forecast "clarifying amendments" to the act would be proposed to congress. Among them, he said, may be one exempting from the 44-hour week provisions certain types of high-paid salaried employes.

Security Council Seeks Wider Pension Coverage

A number of amendments to the social security act extending its benefits to a much larger number of persons are reported by well-informed observers to have been approved by the social security advisory council for reference to the senate finance committee within a few days.

The council's recommendations, it was said, include extending the old-age insurance provisions of the act immediately to 2,600,000 employes of the maritime industry, banks, charitable and religious institutions and eventually to 6,000,000 farm and domestic laborers.

Another proposal accepts responsibility for the economic welfare of wives and children of workers covered by the social security act. Under this principle when a worker dies before reaching 65, when he would begin drawing insurance benefits, the benefits would go to his widow along with additional allowances for her children.

"A World of Thought"

Some of the questions which now provide the world with "A World of Thought":

How long will Hitler continue his maniacal and unprecedented cruelties upon German minorities?

When will Japanese monopolies stop grabbing markets from American companies?

When will the truth be told about the murderous Spanish conflict?

Who will deny that our present national defense program is not designed for a show-down on foreign policy which will likely lead this country into another war?

Is the temporary national economic committee going to exert its efforts toward getting at the ills of our economic machine or is it gathering political cannon-fodder?

DEMAND THE UNION LABEL.

THE LOWDOWN

With KOPKE

SAYINGS OF THE SAGES:
If you would keep the wrinkles
out of your face,
Keep sunshine in your heart.

CHRISTMAS AND BEST WISHES: 'Tis perplexion that strikes me as I begin to write. Although my eyes are dry, I'd have sworn that was a tear, if but the ghost of one, that just went a skimming down my cheek. Can it be that the love, the goodness, the sweetness of Christmas-time has really pervaded this calloused old soul?

Today there are two hundred or more laughing, shouting boys and girls, guests of that grand gang of fellows, Painters' Local No. 127, here in the labor temple. Most of them are very poor. Some of them are orphans. You'd never guess it, though. Just look at them. Happiness and love just oozing from their little bodies. And as I sneak a glance at some beaming painter, I can't help but feel that his big heart is going to be a little bigger after today.

There are three little tots that I'm very glad are here. I sincerely hope that Al and Louise and Eddie may bring some of this holiday joy back into their own home.

And as I watch their faces beaming, with teeth a'flashing in their laughter, with eyes a'twinkling so brightly, I can't help but wonder and wish.

I'm wondering if there'll be some kindly painters' union looking after those battered and torn Chinese waifs. I'm wondering if some other Hughy Rutledge will be collecting happiness and toys for the starving and cold "manana bambinos" of Spain; I'm wondering if the exiled babes of central Europe will reach some labor temple haven before they fall before the ravages of disease and zero weather; I'm wondering if perhaps, just for a day, the Hitlers, the kidnapers, couldn't give all kids a break. Yes! All of them, whether they be jew or gentile, rich or poor. Haven't they all—hearts, souls, feelings? And haven't they tears and aches, too? And so I'm a'wishing that He that is above us. He that is goodness and love and charity. He that has acclaimed the child, will descend on us all this Christmas, and cover us and our deeds with His halo.

May I wish you all, on behalf of the paint makers' union and myself, the very happiest and mostest of Christmas cheer and on top of that—your greatest New Year.

Gorman Calls Textile Workers' Convention

Says Rhode Island Court Ended All Ties With CIO; Orders Secretary-Treasurer to Transfer Union Property from New York to Washington

Francis J. Gorman, president of the United Textile Workers of America, announced that he had sent letters "to the 700 local unions of the U. T. W. laying the groundwork for an early convention of the union under the constitution." He warned all local unions that the CIO textile workers' organizing committee "no longer governs them and that the united textile workers' constitution henceforth must govern their conduct and their organizational activities."

CONVENTION CALLED BY STATE TRADES

General President Frank C. MacDonald of the California State Building and Construction Trades Council, has called a convention of the state council in San Francisco for the third Monday in March.

Affiliated building trades councils in the state have been invited to send delegates.

The last convention of the state body was held in Oakland in 1928.

More to Spend

American families now have $75,000,000 a month to spend more than last summer, according to the Northwestern National Life Insurance company. This was attributed to lower food costs, which show signs of going up, a report said.

PLUMBERS AND GAS FITTERS' NOTES

By SAMUEL J. DONOHUE

Following is a complete list on members who have been nominated for the various offices for the year 1939:

President, C. F. Cheshire; vice presidents, George Ellis and N. W. Parker; recording and corresponding secretary-treasurer, Samuel J. Donohue; executive board, L. Wulfendinger, A. Magliano, A. A. Abreu, N. W. Parker; examining board, J. Amess, E. C. Eaton, George Haefer, A. V. McKay, A. Magliano, J. Irigoyen, L. H. Beaudrie, Frank Theasby; finance committee, Wm. Broderick, George Ellis, A. V. McKay; inside sentinel, R. E. Breed; outside sentinel, J. Irigoyen, Manuel Avilla; delegates to the building and construction trades council, Samuel J. Donohue, B. F. Health, H. M. Clark, N. W. Parker.

The nominations closed on December 14th, and the election will be held at the next regular meeting of the local union to be held Wednesday evening, December 28, 1938. Every member should be in attendance.

Newspaper Teamsters Favor A. F. of L. Union

The International Brotherhood of Teamsters, Chauffeurs, Stablemen and Helpers of America, Local No. 763, has been certified by the national labor relations board as the sole bargaining agency for the employes in the outside circulation unit of the Seattle Post-Intelligencer department of Hearst publications.

The certification was based upon a comparison of the union membership lists with company pay rolls which revealed that 104 of the 128 workers in the unit had designated the teamsters' local as their bargaining agent.

Oregon Idle May Lose Benefits Under New Anti-Labor Law

Continued from page 1

due directly to a strike, lockout, or other labor dispute;

"If the wages, hours, or other conditions of the work offered are substantially less favorable to the individual than those prevailing for similar work in the locality;

"If as a condition of being employed the individual would be required to join a company union or to resign from or refrain from joining any bona fide labor organization."

The resolution further sets out that the amendment to the Oregon law provides that:

"'Whenever in any statute or other law of this state the term "labor dispute" is used, such term is hereby defined for all purposes to mean and include only an actual bona fide controversy in which the disputants stand in proximate relation of employer and the majority of his or its employes and which directly concerns matters directly pertaining to wages, hours, or working conditions of the employes of the particular employer directly involved in such controversy. Disputes between organizations or groups of employes as to which shall act for the employes in dealing with the employer shall not be classed as labor disputes, and the refusal of an employer to deal with either party to any such jurisdictional controversy shall not operate to make the dispute a labor dispute within the meaning of this act'."

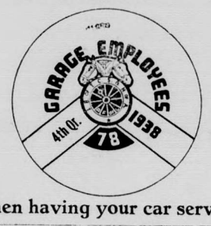
The Oregon unemployment compensation law was enacted on November 15, 1935, covering workers in 225,000 jobs.

BOOST THE LABEL!
BUY UNION LABEL PRODUCTS ONLY
When making purchases always ask for the union label. If building a home or repairing one see that the men doing the plumbing or steamfitting work, painting jobs, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



Patronize only barber shops displaying this card.

Demand this button at all Parking Lots, Service Stations, Garages, Motor Car Dealers and Auto Laundries.



When having your car serviced

Demand This Card



On Shoe Repairing

Request this Label on All Printing

ALLIED PRINTING TRADES UNION LABEL COUNCIL EAST BAY CITIES

EAST BAY CITIES ALLIED PRINTING TRADES COUNCIL

Look For This Emblem



When You Buy Food

HOTEL AND RESTAURANT EMPLOYEES BEVERAGE DISPENSERS INTERNATIONAL ALLIANCE
AMERICAN FEDERATION OF LABOR
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When you patronize a union cafe you are sure of high class service and food

Be sure the man that does your plumbing or steamfitting job carries a union card

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FREEDOM THROUGH ORGANIZATION

Carmens Union, Division No. 192

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Frank J. Youell
DIRECTOR
Member of Painters' Local 127

CAPWELL SULLIVAN & FURTH
Wishing you a
Merry Christmas
May we remind you?—
- Capwell, Sullivan & Furth will be open Friday until 9:30 p. m. for gift-shoppers.
- Anything in the store can be bought on easy payments with from 3 months to 2 years to pay!

Capwell, Sullivan & Furth
GLencourt 3131



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and
SUNDAYS
UNTIL 10 O'CLOCK
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OWNED & OPERATED BY YOUNG NEIGHBORS

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But you can afford the BEST if you buy
MOTHER'S
FRUIT CAKE
Gold or Dark—25c - 50c - $1.00
Special 2 lb. Holiday Fruit Ring 35c
MOTHER'S CAKE & COOKIE CO.



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do Par-T-Pak Beverages (in family size) exceed all others combined, found in the homes in San Francisco, as revealed by a recent survey made by the Scripps-Howard Syndicate?

The Answer—

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"GOLDEN BRIDGE BEVERAGES"
TEN ASSORTED FLAVORS
Orange, Root Beer, Creme, Strawberry, Cola, Punch Drink, Ginger Ale, Club Soda, Lime Rickey, and Sparkling Water
SELLS— Full Quart Bottles . . 10c Plus Bottle
12 Oz. Bottles . . . . . 5c Deposit
TRY SOME OF THESE DELICIOUS "GOLDEN BRIDGE" BEVERAGES SOLD AT YOUR NEAREST DEALER
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PIONEER BEVERAGES, LTD.

Schwartz & Grodin suggest you hint for Manhattan or Arrow Shirts



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WASHINGTON STREET AT 10TH & 11TH
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These Great Values Invite You to
GIVE SLIPPERS!



$1.00 pair

- Styles for Children!
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Fabric slippers with hand turned leather sole and rabbit's fur trim! Black kid leather D'Orsays! Men's operas in black, blue, wine, brown! Men's and women's boots, soft sole, plush collar.

(Main Floor)

ORDINARY HEADACHE
Is stopped quickly by using WISHART'S ORIGINAL HEADACHE TABLETS.
Package of 12 ..... 19c
(Main Floor)

NOTORIOUS LABOR SPY AGENCY IS KICKED OUT OF NEW YORK STATE

Because it engaged in practices which created strife and unrest in industry, the notorious Railway Audit and Inspection Service, a labor spy organization, has been denied a license to continue its operation in New York state.

In halting the career of the agency, so far as this common wealth is concerned, Abraham S. Wechsler, director of the division of licenses, declared that the R. A. & I. is a foe of organized labor and that its activities extended to most of the industrial centers of the country.

Evidence before Wescher indicated that the agency had been engaged in provoking riots, spying on labor unions and supplying employers with tear gas and arms.

Clothing Given Poor For Christmas by WPA

Thousands and thousands of home relief recipients and other needy persons will receive warm clothing for Christmas presents this year because of the welfare activities of the works progress administration. Over 200,000 unemployed women in 5,000 WPA workshops have been engaged for months in making the clothing for poor families.

Special efforts are mobilized to distribute as much of it as possible at Christmastide.

Curtain Is Rung Down On Un-American Probe

Dies of Texas announces that he is about to conclude his probe of un-American activities. He promises that his report will be "judicial in tone."

At least two members of the Dies committee—Healey (Dem., Mass.) and Dempsey (Dem., N. M.)—are not happy over the way the Texan has conducted the probe. They have said little for publication, but it is understood they are prepared to file a minority report unless Dies drafts the kind of document they would be willing to sign.

FOX
PARAMOUNT
NOW PLAYING
HELD OVER!
"OUT WEST WITH THE HARDYS"
Mickey Rooney
Lewis Stone
Plus A New 2nd Feature
CHARLES DICKENS'
"A CHRISTMAS CAROL"
with Reginald Owen

FOX
OAKLAND
NOW PLAYING
ERROL FLYNN
in
"THE DAWN PATROL"
Basil Rathbone - David Niven - Donald Crisp
.....ALSO.....
JACK OAKIE
LUCILLE BALL
"ANABEL TAKES A TOUR"

FOX
ORPHEUM
NOW PLAYING
DICK POWELL - OLIVIA DE HAVILAND - CHAS. WINNINGER
"HARD TO GET"
.....ALSO.....
"BOOLOO"
.....PLUS.....
WALT DISNEY'S Technicolor Special
"MOTHER GOOSE GOES HOLLYWOOD"

McFADDEN'S BALLROOM
1933 Broadway, Oakland
DANCING EVERY EVENING EXCEPT MONDAY
Our Bargain Night at Melody Lane 1616 Franklin Street
Every Wednesday Night
Admission 25c
Clubs, Lodges — Sponsor a dance party and raise money

ROOSEVELT THEATRE
12th Street—Near Broadway
BIG TIME VAUDEVILLE AND 2 FEATURES
EVERY SATURDAY AND SUNDAY
Play Screeno Every Monday
POPULAR PRICES

ELEVEN WAREHOUSES SIGN AGREEMENT WITH AFL WORKERS

Negotiations between eleven metal distributing concerns and representatives of General Warehousemen's Union, Local No. 853, A. F. of L., were concluded this week with the signing of a two year agreement.

The contract was signed by A. U. Good, as secretary of the Metal Distributors' Council of Alameda county, and Carl Dearman, trustee for the union.

Covering working foremen, shipping and receiving clerks, order fillers, stock clerks and assistant shipping clerks, the contract negotiated calls for a 44-hour week, time and one-half over time, seniority, and vacations with pay. Minimum scales provide for $145 per month for shipping and receiving clerks, $135 for floormen, and a beginners' scale ranging from $85 per month for the first six months to $115 per month for the fourth six months.

A board of adjustment has been set up for the hearing of grievances. The union agrees not to engage in any strikes or stoppages of work and the employers agree not to engage in lockouts. The union is recognized as the sole collective bargaining agency for employes in the classifications covered. Preferential hiring is provided for.

SAN DIEGO GROCERY CLERKS MAKING LARGE GAINS

Sweeping onward to new membership gains with every passing week, Grocery Clerks' Union, Local 229, recently hit an all-time high, officers reported, following an enthusiastic and vociferous meeting of the union at Utility Workers' hall, 732 F street, San Diego.

With a membership rapidly approaching the 900 mark, these employes have continued their speedy organizational strides without letup since reorganization of the A. F. of L. union nearly 18 months ago, and applications for membership have been made steadily at the Sixth avenue headquarters of the union.

Louisville Machinists Land Wage Raise Pact

Lodge No. 681 of the international association of machinists, affiliated with the American Federation of Labor, has negotiated a closed shop contract with the General Machine company, of Louisville, Ky., providing for a wage increase of 12½ cents per hour, time and one-half for all time over 7 hours per day, double time for work after midnight, Sundays and holidays. Seniority and apprenticeship provisions were also secured.

It was pointed out that the provision for the 7-hour day, which is not usual in Louisville, is regarded as the outstanding achievement in the agreement, which was negotiated by Edward L. Mercker, business representative of Lodge 681.

BUILDING TRADES WAGES

Average Rate Is $1.46½ an Hour, Labor Department Finds

The average wage rate of all building trades journeymen on June 1, last, was $1.46½ an hour, according to a report issued this week by the department of labor.

Sixteen building trades unions, the report said, reported scales of $1.50 or more for over half of their membership. Less than 2 per cent of all skilled workers had agreements calling for a rate of less than $1 an hour.

Labor Temple Association Notes

For those six dollar ($6.00) loans you have made to the labor temple association, a certificate will be issued to you by your local union secretary. These are valuable, do not destroy before you notify the association.

Christmas is noticable around the temple. A large tree on the marquee, decorated with lights and streamers greets you as you enter. Many offices have holiday wreaths of greeting in their windows, others, like the butchers, have miniature lighted Christmas trees.

The drapes that we have installed in the halls and offices have greatly improved the appearance of the building. They accomplish the purpose for which they were installed. That was to improve the accoustics of the building. They exclude outside noises and make the lighting effect softer in the offices.

Many social affairs of the season have been held in our largest hall. An unusual affair will be held on December 23, for the orphan children, sponsored by the painters' union. Christmas party with Santa Claus around a Christmas tree, giving presents to one and all.

The labor temple association enters into the holiday season with happy remembrances of the past year. Last Christmas we were not the proud possessor of our own home. We are now the owner of one of the best labor temples in the west. All this was done through the cooperation of members of the American Federation of Labor movement and their friends.

At this time the officers and the board of directors of the Labor Temple Association, Inc., take this opportunity to thank the members and their friends and wish them a Merry Christmas and a Happy New Year.

C. D. GIBBON, Secretary.

Board of Directors—J. S. Miller; C. D. Gibbon; A. King; W. Paterson; T. Barret; R. Johnson; C. Wagner; M. O'Malley; R. Pritchard; P. Fuhrer; R. Brown; P. Johnson; G. Moran; J. Bartin.

AUXILIARY NOTES

How the Women Are Helping Through Their Organizations

Typographical Auxiliary No. 26

A very happy Christmas party was held at the Coit hotel for No. 26. About sixty-five members were present. After a delicious lunch, the members circled around a prettily decorated tree, and received a small gift. The ways and means, and entertainment committees had charge of the affair, and a good time was enjoyed by all.

The honorary guests were Miss Kathleen Sullivan, and Donna Jean Hurd.

No. 26 is grieved by the sad news of the death of Mr. Geo. Hollis, of San Francisco typographical union, and sincerely extends its sympathies to members of the family, and the typographical union, in the great loss of such an important member.

Business meeting will be as usual, the first Thursday in January. Be sure to attend.

"We boost the union label."

MABEL BOEK, Press Cor.

Carpenters' Auxiliary No. 160

"Merry Christmaas."

In wishing sisters of Ladies' Auxiliary of Carpenters', No. 160, and brothers of the Brotherhood of Carpenters and Millmen, No. 550, and friends—"A Merry Christmas." I also give expression to a longfelt appreciation of the interest and many kindnesses shown to me throughout the year.—Marie Lyon, president No. 160.

Friday evening, December 30th! Have you the above date in mind? We are to be the guests of Carpenters' Local No. 36.

Patronize only stores that display the union card.

TESSIE O'LEARY, Press Cor.

Machinists' Auxiliary No. 97

"Merry Christmas."

"My best wishes for success and happiness in the new year. My sincere thanks to every sister of No. 97 and brother of the I. A. of M., those of long standing and those of recent association who have contributed to the progress of our auxiliary and whose generous cooperation has made my duties as president during the past year a constant pleasure, may health, happiness and prosperity be yours in the new year."—President Josephine Madsen.

MYSTERY SISTERS

I suppose you have your Christmas cards and little gifts mailed by this time for your mystery sisters. If so, I thank you kindly.

MYSTERY BOX

See the social committee about their mystery box, a penny a ticket.

SOCIAL COMMITTEE

A tempting luncheon was served. Cranberry salad, rodie godies, mashed potatoes, cauliflower, beet relish, french bread, jelly, hot mincemeat pie, and coffee. Tall lighted tapers provided illumination for the luncheon table at the home of Chairman Tessie O'Leary on Thursday, December 15th when the social committee gathered to wrap packages and complete plans for the Christmas tree party.

Eats were arranged for next meeting. Those present were Marie Dixson, Anna Hoover, Louise Ghodossi, Beatrice Bengson, Ventia Winward and those unable to come were President Josephine Madsen, Alpha Fedderson and Gladys Costa. Next meeting will be held to make plans for our installation in January.

SICK LIST

We hope every one on the sick list will be able to eat turkey on Christmas and enjoy the day.

NOTES

Ora Granter and her sister, Mrs. Ida Wight were in Vallejo last week.

Katherine Heino and daughter, Alice of Stockton were among the many at our Christmas tree last Saturday.

CHRISTMAS TREE

Saturday evening, December 17, we held our annual Christmas tree. There was a wonderful attendance, about 350 being present. A large attractively decorated and illuminated Christmas tree being the feature of the evening.

Opening remarks by our president, Josephine Madsen, were followed by the excellent program: Little Girl in a Dream. Elves, Rex, Gerry and Jane; Donald Duck dance; piano solo by Alice Heino; Spanish dance by class; fado dance, ball dance, penguin dance, ballet dance by class; toe dance by Dorothy Dixon; guitar solo, Joe Winward; Dutch dance, tap dance by Rex, Patty, and Marie; dance, Jane Schied; jota dance, tap dance, recitation; gavotte dance by the class; Santa Claus then arrived and distributed gifts, box of candy and an apple to every child as their names were called. The kiddies' happy faces are the most pleasant memories of the holiday season and Santa Claus in the person of Mr. W. C. O'Leary of Millmen No. 550, with his demand of a pledge that they eat their spinach and grow big like Santa Claus.

The children marched around and received ice cream. Coffee and sandwiches, and cake were served the elders.

The new generation of youngsters go for snowballing in the same old way.

As soon as the gifts were distributed those children that have attended our Christmas parties approached Santa Claus in a confident manner and were eager to know and with eyes wide open ask the question, "are we going to throw snowballs? The answer caused their faces to be wreathed in smiles.

Thank you Sister Elizabeth McGuire for that big pile of "snowballs."

Chairman Tessie O'Leary, Marie Dixson in charge of program, and committee Alpha Fedderson, Anna Hoover, Louise Ghodossi, Beatrice Bengson, Gladys Costa, and Ventia Winward, deserve credit for the manner in which the affair was handled and for the lovely program presented. After exchange of Christmas greetings the party came to a close leaving everyone with the joyous remembrances of the affair.

Demand the union label, button, and card at all times.

"Merry Christmas" to you all, from

TESSIE O'LEARY, Press Cor.

Telegraphers Assail NLRB Order

A. F. of L. Affiliate Claims National Ballot of Postal Telegraph Company was Instigated by the C. I. O.

The commercial telegraphers' union, affiliated with the American Federation of Labor, announced that it had challengend the action of the national labor relations board in ordering a nation-wide election of Postal Telegraph company employes to select a collective bargaining agency.

Charging the board with denying legal rights to employes as guaranteed by law, the C. T. U. said the action of the board was "precipitated by the request" of the American Communications association, an affiliate of the C. I. O.

Patrick J. Taft, attorney for the C. T. U., who filed the petition with the labor board protesting that agency's order, asserted in a statement that the board had not taken an impartial stand in ordering the nation-wide election, which is tantamount to an election to designate a nation-wide bargaining unit.

Claiming that the C. I. O. union had previously put itself on record as favoring separate bargaining units, Mr. Taft said:

"Our position is that five separate and distinct hearings have been held, over a period of more than a year, and the board has before it complete testimony offered by both C. T. U. and A. C. A. and has in its possession membership applications of a majority of the employes in 45 cities designating C. T. U. to act for them, and there is not an iota of evidence of the employes in any of the 45 cities repudiating the C. T. U. by designating A. C. A. to act for them.

"Furthermore, the board has presumed to determine that agreements now existing between the A. C. A. and the Postal company express the desire of some 10,000 postal employes for collective bargaining on a nation-wide unit basis without a scintilla of evidence that the employes at any time authorized A. C. A. to contend for such a unit.

"The board's order includes employes in the 45 cities, who previously have designated the commercial telegraphers' union (AFL) to represent them as the sole bargaining agency and to contend for separate bargaining units.

"The board completely ignores the fact that for more than a year, C. T. U. has consistently advocated separate bargaining units; also, that the A. C. A. has been aided by the regional offices of the board to gain recognition from the company in some 30 cities on a separate bargaining unit basis. Despite the fact that the board records show the A. C. A. to have contended for separate units in the past, the board conveniently proceeds now to accommodate the A. C. A. when that organization finds it convenient to shift its position.

"The board has taken anything but an impartial stand in the matter and its action amounts to an arbitrary refusal to take cognizance of the legal right of employes to choose their own representatives."

O'MALLEY REELECTED; TO LEAD PLASTERERS FOR ANOTHER TERM

M. J. O'Malley, for the past three years business representative of Plasterers' Union, Local No. 112, was again chosen as business representative at the annual election of officers held a few days ago.

Other officers are:

President, Jack Simes; vice president, Jack Elliot; financial secretary-treasurer, John S. Wood; recording secretary, Bert Clausen; sergeant-at-arms, George Brain.

Executive board, John Spalding, Tony Person, Al Staff, Lee Gallagher and John Kirby.

Delegates to Alameda County Building and Construction Trades Council will be appointed at the next regular meeting of the local.

MICHIGAN P. O. CLERKS BOOM THE UNION LABEL

Six Million Dollars Purchasing Power Mobilized for Articles Made and Services Performed By Members of AFL Unions

The officials of the Michigan federation of post office clerks, a branch of the National Federation of Post Office Clerks, affiliated with the American Federation of Labor, are performing creditable service for the labor movement in general in mobilizing their members for the purchase of union label goods and union conducted services.

The recent convention of the Michigan federation adopted unanimously a resolution "urging our affiliated locals to set up a union label committee in each post office" to forward a "campaign of education among our members to the end that the nearly $6,000,000 spent yearly by post office employes of Michigan be diverted to those products and those services represented by the union label."

In conformity with this resolution, Stephen W. Ankenbrad, secretary of the Michigan post office clerks, recently notified all locals of the action of the convention and urged that the union label program be immediately applied.

The action of the Michigan federation of post office clerks has been strongly commended by I. M. Ornburn, secretary-treasurer of the Union Label Trades Department of the American Federation of Labor.

Indianapolis Strike Won By Upholsterers

Following a strike lasting ten weeks, Local No. 24 of the Upholsterers' International Union of North America, affiliated with the AFL, negotiated an agreement with the John J. Madden Manufacturing company here, providing for an 7-hour day, 5-day week, time and a half for overtime, double time for Sundays and holidays, increase in piece-work wage scale, seniority rights, equal distribution of work as to quality and quantity, and sole bargaining rights for the union.

Gene Smith, business agent of the local, said that 46 union members returned to work following the signing of the contract.

ATTENTION HOUSEWIVES
PATRONIZE YOUR UNION LAUNDRIES!
The following are Union:
NEW SYSTEM LAUNDRY
801 Delaware St., Berkeley
THornwall 3735
CENTRAL FRENCH LAUNDRY
425 Foothill, HIgbgate 8463
MARSHALL STEEL CO.
Plant 5427 Telegraph Ave., HU-2800
NEW PROCESS LAUNDRY
2639 E. 9th St., FRuitvale 0518
SANITARY LAUNDRY
3822 Manila Ave., HUmboldt 9828
CRYSTAL LAUNDRY
2307 Chestnut St., HOliday 5313
UNION FRENCH LAUNDRY
861 Isabella St., HIgbgate 0753
OAKLAND OVERALL LAUNDRY
3423 Harlan St., Pledmont 0772
OAKLAND LAUNDRY
730-29th Street, HIgbgate 0160
CONTRA COSTA LAUNDRY
23rd Ave. & 7th St., FRuit. 6600
PIONEER LAUNDRY
1291-63rd St., OLympic 7000
EXCELSIOR LAUNDRY
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PEERLESS LAUNDRY
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CALIFORNIA LINEN SUPPLY
989-41st St., Pledmont 3430
TROY MANHATTAN
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1121 Hayes, San Leandro
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2319 Lincoln Ave., Alameda
ALameda 4400
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For further information call
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SWeetwood 0777
TEmplebar 0742
LAURA FONTANELLA, *Secretary*

America Must Mobilize Democracy to Safeguard Liberty, Says President Green

Continued from page 1

religious and trade-union organizations took place.

We cannot believe that the policy now being pursued by nations subjected to autocratic control can continue indefinitely. Surely righteousness and justice will ultimately prevail.

The moral forces of the world are being mobilized in opposition to such an inhuman policy. It is contrary to world opinion. We must continue to protest against injustice and we must utilize all reasonable and peaceful methods available in opposition to the continuation of such barbaric policies.

Test of Civilization And Democracy

The test of civilization is the ability to tolerate those with whom we differ in thought or religion.

The test of democracy is the ability of different persons, groups and forces to live peaceably side by side.

We, in America, have developed the highest type of democracy and the fact that an assembly such as this can voluntarily convene to offer aid to unfortunates in other lands and to seek a solution of their problems and a haven for their refuge shows that we have traveled far upon the pathway of civilization.

It was reasonable to believe that out of the refining processes of civilization there would develop the highest type of racial and religious tolerance, respect for human rights and the protection of homes and property. That is the real objective of a true social order based upon the fundamental principles of civilized governments.

The historic facts which are now being recorded in many nations show that they have failed to make real, vital and operative these scientific principles of civilized administration and control.

Thousands of people are wanderers without homes, stripped of their possessions, are the victims of racial and religious hatred. Such a condition is contradictory to the ideals and lofty purposes of this twentieth century civilization.

We, here in America, are deeply touched by the suffering and privations of the unfortunate men women and children across the sea. We strive to help them. We want to assist them. We crave the opportunity to alleviate their distress and suffering.

Tribute to Leon Blum

This project is a practical, sensible solution of the social and economic problem which confronts those who will make up the Leon Blum colony. It has been given the name of Leon Blum, a man who was formerly Prime Minister of the French republic.

The name of this great statesman is most appropriate and fitting. He has ever been an exponent of democracy and a defender of human rights. The founders of the colony were influenced by a determination to perpetuate his great name and to associate it with the cultural, educational and economic life of that part of Palestine in which the colonly is located.

In referring to this great project it seems quite appropriate to dwell for just a moment upon the availability of Palestine as a Homeland for persecuted jewish people.

A. F. of L. Has Favored Palestine as Jewish Homeland

The American Fedration of Labor espoused this program at an early date. In November, 1917, it officially declared: "Inasmuch as among all these small nationalities the jews alone have no homeland of their own, we urged upon the president and the international congress which will negotiate terms of peace, the legitimate claims of the jewish people for the establishment of a national homeland in Palestine on a basis of self-government."

Our great, democratic American labor movement, the American Federation of Labor, has steadfastly maintained this position which it announced in November, 1917. It believes now, as it believed then, that the "open door" policy should be maintained in Palestine and the widest opportunity should be accorded the oppressed of a great race to find a refuge, to establish colonies, to form their own government and to live the lives of free people.

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JOURNAL PRESS

Low Incomes Hardest Hit

Chronic Diseases

Disease is an affliction wherever it falls, but in the low income groups disease is a double affliction because it handicaps the victim and it diverts disproportionately family income from the need of the healthy to the one sick. Acute disease, as the technical persons call it, comes rather suddenly but it goes also, while chronic disease develops slowly, almost imperceptibly, but it comes to handicap its victim.

Chronic diseases increase with age as the body is less able to overcome them, but are by no means restricted to the upper-age groups. The U. S. public health service recently made a national health survey covering 800,000 families in 63 cities and 23 rural districts in 19 states. This survey found that half the persons impaired by chronic disease were under 45 years of age and over 70 per cent were under 55 years. One reason for chronic disease among younger groups is probably low income resulting in inability to have adequate medical care or proper living standards. The survey referred to found that disability expressed in days lost per person through chronic disease was two or three times as high in lower income groups (relief and non-relief under $1,000) as in the higher group, $3,000 and over. Chronic disease like acute disease is greatest where the family income is least able to care for it. Chronic disease may be a handicap or it may be totally disabling. In classifying chronic diseases according to number of cases, rheumatism comes first, followed by heart disease, hardening of the arteries, high blood pressure, hay fever and asthma, hernia, hemorrhoids, varicose veins, chronic bronchitis, nervous and mental diseases, sinusitis, cancer and other tumors, etc. If these diseases are classified by the degree to which they incapacitate persons for normal pursuits nervous and mental diseases come first, rheumatism falls second followed by heart disease, hardening of the arteries and high blood pressure, tuberculosis, cancer and other tumors, kidney diseases, etc.

The number of deaths due to chronic diseases has increased due in part to increased longevity—the relation of chronic disease to advancing age. At the age of 20, 80 persons in 1,000 have chronic disease; at the age 40, 200 persons; at the age of 60, 350 persons; at the age of 80 more than 500 persons—over 50 per cent—have chronic diseases.

Because of the economic problems involved in chronic diseases, this is a field for which public medicine must provide with medical care and often hospitalization. This is notably true in mental cases and tuberculosis, both in the interest of the patient and the public. Public responsibility for medical care has long been an accepted principle—the only issue is to what degree and for what cases.

Organization means business. It grasps at tangible results, and does not spend its force in speculation.

We Don't Patronize

The following persons and firms after a thorough examination into the causes at issue, have been deemed unworthy of the patronage of members of organized labor and their friends:

BAKERIES
Sunkream Bakery, 1404 37th Ave.
Sunland Biscuit Company.
Luzitana, 10415 E. 14th St.
Dad's Cookie Co., 414 23rd Ave.
Blohms Bakery, 5852 Foothill Blvd.

BARBER AND BEAUTY SHOPS
Barber Shop, 3714 E. 14th St.
Barber Shop, 3638 E. 14th St.
Barber Shop, 5487 Foothill Blvd.
Barber Shop, 366 12th St.
National Beauty Salons, 1712 Broadway and 1432 San Pablo Ave.
Alice Ames, 1547 San Pablo, Oakland and 2215 Telegraph Ave., Berkeley.
Passadori Shop, 3337 Lakeshore Ave.
Barber Shop, 474 8th St.
Varsity Barber Shop, 2305 Telegraph Ave., Berkeley.
Barber Shop, 5482 College Ave.
Leamington Barber Shop.
Barber Shop, 435 12th St.

CLEANING AND DYEING
Associated Cleaners, 1200 34th Street
Consolidated Cleaners, 1720 Broadway
Consolidated Cleaners (All)

DRUG STORES
Guy's Drug Stores (All)
Bolton's Pharmacy, 1888 Solano Ave., Berkeley.
Richards Drug Co., 437 Colusa, Berkeley.
Richards Drug Co., 1317 Gilman, Berkeley.
Stier Drug Co., 3407 Lakeshore, Oakland.

GROCERY STORES
All Soar's Food Stores

HOTELS
Alameda Hotel, Alameda, California.

MEATS, HAMS AND BACON
Ortland Bros. Meat Market, 1577 Solano Ave., Berkeley.
Palace Market, 1375 East 14th St., San Leandro.
Ruebling Meat Market, 3718 San Pablo Ave., Emeryville.
All Oriental Markets

MILK PRODUCERS
Pioneer Farm Creamery, Berkeley.
Happy Homes Guernsey Farms, Ripon and Lodi District
Blewett's Farm, Ripon and Lodi
Salles Brothers, Tracy
C. Sttenni, Tracy
John Colli, Banta
R. P. Frisby, Napa

PRINTING - NEWSPAPERS
Albany Times, Albany.
Bay Cities Printing Co., 538 16th St.
West Coast Printing Co., 467 4th St.
Saturday Evening Post
Ladies' Home Journal.
Country Gentlemen

RESTAURANTS AND CAFETERIAS
Pete's Fashion Restaurant, 416 13th St.
The Shanty, 1501 East 12th St.
Colonial Cafeteria, 1504 Franklin St.,
Silver Cafe, 1600 Clay St.
Robin Hood Inn, 55 Grand Ave.
Asia Low, 815 Webster St.
Cat & Fiddle, Berkeley.
Hickory Pit, 4308 Telegraph Ave.
Drago's Tamale Parlor, 2080 Broadway.
Milton's Restaurant, 583 Castro St., Hayward.
S. H. Kress Stores.
Woolworth Stores
All White Log Taverns.

STORES
Florsheim Shoe Co., 1444 Broadway.
Burt's, 1209 Washington Street
Berland's, 1535 Broadway.
Feltman & Curme, 1124 Washington St. and 1932 Telegraph Ave.
MacFarlane's Candy Stores
Stag Clothing Co., 803 Broadway.
Leed's Shoe Store, 1315 Washington St.
Nisley Shoe Store, 1425 Broadway.

MISCELLANEOUS
Petersen Tractor and Equipment Company, Hayward.
East Oakland Hospital, 2648 E. 14th St.
Saylor's Chocolates, Inc., 2420 Encinal Ave., Alameda.
Ray Fieste, 6057 Valley View, Oakland.
Blank's Mens' Furnishings, Castro and B Sts., Hayward.
National Nut Company, 362 4th St.
Blakemore's Tire Shop, 2100 San Pablo Ave., Berkeley.
Apex Rotarex Mfg. Co., 45th & Horton Sts.
Workingman's Store, 821 Washington St.
Purity Spring Water Co.
A. K. Wilson Co., 2400 High St.
East Bay News.
Cudahy Packing Co.
Sherwin-Williams Paint Co.
Kroehler Manufacturing Company
Standard Oil Company of California.
Peerless Boiler Shop, 2020 E. 12th St.
Goldstone Bros., Overalls.
Sunset View Cemetery.
C. K. Williams, Emeryville.

Building Trades Council

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L. E. Bepler, 806 Vincente Ave., Berkeley.
Eugene Ehret, 1936 Shattuck Ave., Berkeley.
R. B. Darby, 1836 Francisco St., Berkeley.
Knut Nelson, 2534 14th Ave.

MISCELLANEOUS
A. W. Esperson, Building Contr., Hayward
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Clyde Vincent Roofing Co.
R. M. Ball Co., Engineering Contractor
H. B. Page, Plastering Contractor.
Raconi Floor Company.
Walter Todd, Cement Contractor.
F. C. Meyers & Son, Roofing Contractors.
Getz Neon Sign Service.
C. E. Montgomery, Painting Contractor.
O'Keefe & Merritt Stove Co., Los Angeles
A. French, Painter, Alameda.
Paimolive-Peet Co., Berkeley.
Forderer Cornice Co.
L. B. Hooker Co.
Standard Fence Company.
California Ornamental Iron & Fence Co.
Newberry Store, 19th and Broadway.
Sherman Electric Co., Hayward
Ansel Electric, 1401 Park, Alameda.
Burr & Son, Painting
Kalem Laundry, Berkeley.
Kimblad Heating Co.

WRIGHT AND FUHRER REELECTED BY BAKERY DRIVERS

The following officers were elected by Bakery Wagon Drivers and Salesmen's Union, Local No. 432 at the annual election held in the Oakland labor temple last Tuesday:

President, S. J. Wright; vice president, W. Caya; business representative, Paul Fuhrer; secretary-treasurer, Frank Nelk; trustee, Lester Benham.

Business Representative Paul Fuhrer reports his local union has made considerable progress during the past year, and is looking forward to a brighter and more prosperous year in 1939.

STEAM FITTERS DEFEAT SHEET METAL WORKERS AT BASKETBALL

The powerful steam fitters' basketball team handed the champion sheet metal workers their first defeat this season. Score 28 to 6.

The game was played at the Oakland high school Wednesday night with a large crowd in attendance.

With several games tucked under their belts the steam fitters are now open to all comers.

Manager Mart Scott says, "Any team in the labor movement that think they can play basketball call us up and we'll take you on. We bar no one."

East Bay Ink and Roller Workers Elect Officers

Officers for the year 1939 were elected recently by the San Francisco and East Bay Ink and Roller Makers' Union, No. 5.

They are:

President, Americo Transano; vice president, Larry Schwind; recording secretary, Earle D. Hargraves; secretary-treasurer, Edward G. Darrow and sergeant-at-arms, Jess Valencia.

Delegates to central labor council, Thomas May, Eugene Malynn and Edward G. Darrow.

Local Steam Fitter Elected Secretary Of State Body

C. D. Gibbon, business representative of Steam Fitters' Union, Local No. 342 and secretary of the Oakland Labor Temple association, was elected secretary of the state association of journeymen plumbers and steam fitters at a convention held in Fresno last Sunday.

Gibbon succeeds Arthur Furgeson, recently appointed general organizer for the plumbers and steam fitters' international union.

Headquarters of the state association will be opened in the Oakland labor temple.

Brewery Workers' Union Gains Three New Pacts

Officials of the International Union of the United Brewery, Flour, Cereal and Soft Drink Workers of America, affiliated with the American Federation of Labor, announced the negotiation of three new agreements.

In Detroit, Mich., Local Union No. 51 negotiated an agreement with the Genesee Ale and Distributing company, which had been on the unfair list of the Detroit and Wayne County Federation of Labor since June 2, 1938.

The joint local executive board finalized a contract with the West Masontown Brewing company, of Masontown, Pa.

In Los Angeles, Calif., officials of Branch No. 4 of Local Union No. 7, signed a new contract with the New Miller Malting company, calling for improved wages and working conditions.

State Body to Open Offices In Saramento

Federation of Labor to Maintain Legislative Offices In Capital During Session of Legislature

With a program of legislation for the forthcoming session of the California state legislature as a major topic, the executive council of the California State Federation of Labor held a two-day session in Hollywood over the week-end.

Numerous conferences with officials of A. F. of L. councils and groups will be held in various parts of the state before the legislature convenes to map the desired legislation. The executive council authorizd the maintaining of legislative headquarters in Sacramento during the session, with Edward D. Vandeleur, secretary of the federation, as legislative agent.

A total of 18 new affiliations, and two re-affiliations of labor bodies, including the new central labor council of Oroville, were reported by Secretary Vandeleur since the convention in September.

Organizational plans for the coming year were also discussed.

The Pacific Grape Products company of Modesto, was placed on the official "We Don't Patronize" list of the federation.

Daniel C. Murphy, sheriff of San Francisco, and a former president of the federation, was named as delegate to the California joint immigration committeee.

President C. J. Haggerty of Los Angeles, announced appointment of a new committee on workers' education, as authorized by the convention, composed of himself, Secretary Vandeleur and Vice Presidents Ralph Gettys, Fresno; Charles W. Real, Oakland; C. T. McDonough, San Francisco; Frank T. Shipman, Eureka; and E. F. Nelson, San Diego.

The next meeting will be held in San Francisco in March.

Housing Fund Gone; Straus to Ask More

$500,000,000 Additional Could Be Spent to Advantage Says Director

Housing funds voted by the last congress for slum clearance and low-cost housing construction have been exhausted by grants made to 42 cities in 31 states, Director Nathan Straus of the United States housing authority revealed this week.

He said he could put $200,000,000 additional to work at once and knows where $300,000,000 on top of that could be spent to advantage.

Straus predicted that congress would direct that the work go on and would provide the necessary funds.

Firemen Win Pay Raise For School Custodians

Following negotiations lasting six months, Local No. 52 of the international brotherhood of firemen and oilers, Cleveland, Ohio, affiliated with the American Federation of Labor, succeeded in having the Cleveland school board adopt a resolution awarding wage restorations of $288 a year each for 161 assistant school custodians employed by the board. The order became effective December 1.

It was reported that the final adoption of the restored-pay order was largely due to the influence of Thomas J. Martin, president of the school board and leader of the board's labor bloc.

Roy Seitz, business agent of the union, said that as a result of the wage restoration the 161 assistant custodians will receive $144 a month, instead of $125.

Wear your union button at all times and attend your local meetings as often as possible.

S. F. PRINTERS MOURN LOSS OF PRESIDENT

George S. Hollis, 64, president of the San Francisco Typographical Union, No. 21, and past president of the San Francisco Labor Council, died Monday night at St. Joseph's hospital after a short illness.

Hollis had been a member of the San Francisco union for 46 years. In 1923 Gov. Friend W. Richardson appointed him to the state immigration and housing commission.

Surviving are his widow, Wilma P. Hollis, and two daughters, Pauline and Edith Hollis.

Union services were conducted Wednesday evening by Will J. French. After services Thursday at St. Monica's church, inurement was at Holy Cross cemetery.

Local Social Security Board Making Payments

The local office of the social security board, located at 1440 Broadway, Oakland, is now paying claims to wage earners covered by the social security act who have reached the age of 65 since January 1, 1937, and to the estates of those wage earners covered by the act who have died since January 1, 1937.

If you have a claim in either one of the above classifications, you should immediately get in touch with the social security board office at 1440 Broadway, where they will be pleased to aid you in the preparation of your claim. They have a trained force of clerks at that office who will furnish you all the necessary papers and help you in their preparation. If you cannot call personally, a telephone call to GLencourt 9363, or letter to the above address, will receive prompt attention.

This information was given the Journal today by Victor C. Broome, manager of the local board.

AFL Longshoremen Win New Orleans Election

New Victory Follows Former Ballots in Which Employes of 36 Waterfront Concerns Voted for International Longshoremen

The international longshoremen's association, affiliated with the American Federation of Labor, won another decisive victory in the runoff election, conducted by the national labor relations board, for collective bargaining representative for employes of the Oceanic Stevedoring company, at New Orleans. The vote was 47 for the I. L. A. to 11 for the international longshoremen's and warehousemen's union, CIO affiliate, dominated by Harry Bridges.

A number of weeks ago in an NLRB election the international longshoremen's association was selected as bargaining agent by the longshoremen employed by nineteen shipping and stevedoring firms in New Orleans. At the same time, the clerks and checkers employed by fifteen companies and banana handlers employed by two companies also selected the A. F. of L. affiliate as their bargaining agent.

The Oceanic Stevedoring company runoff election victory tightened the control exercised by the I. L. A. over the New Orleans waterfront situation.

A. F. of L. Firemen Win Two Railroad Ballots

The national mediation board certified the international brotherhood of firemen and oilers, helpers, roundhouse and railway shop laborers, operating through the railroad employes' department of the American Federation of Labor, to represent power house employes of the Pittsburgh and Lake Erie Railroad company, for the purposes of the railway labor act.

The certification was made as the result of an election held under the auspices of the national mediation board in which 118 employes voted for the brotherhood of firemen and oilers against 50 for a group not affiliated with the A. F. of L.

Program for Labor

Full Crew Law Among Reforms To Be Sought in Illinois

An 18-point legislative program was proposed for organized labor of Illinois this week by Reuben G. Soderstrom, president of the state federation of labor.

A full crew law, a ban on labor spies, a state hours and wages act, and a five-day week were among the reforms demanded.

Labor Defeats No. 1 By Over 400,000 Votes

1,476,379 Votes Cast Against Adoption of Labor Initiative; Alameda County Voted for Defeat

State Proposition No. 1, the anti-labor initiative, was defeated in the November 8 general election by 409,150 votes, according to official figures issued today by Frank C. Jordan, secretary of state.

Secretary Jordan made a special tabulation of the vote by counties for immediate release at the request of the California State Federation of Labor.

The total vote throughout the 58 counties was:

Yes—1,067,229; No—1,476,379.

Thus, the proposal sponsored by the California Committee for Peace in Industrial Relations, was defeated by a majority of 409,150.

The proposition won a majority in its favor in only 17 out of the 58 counties, ranging from a low of 23 in Mono county to a high of 3,996 in Sonoma county.

Labor and its friends won a majority in 41 out of the 58 counties, ranging from a low of 18 in Del Norte county, to a high of 240,841 in Los Angeles county.

Other large majorities in defeat of No. 1 were recorded in San Francisco county, with 34,321; Alameda county, 23,801; Fresno county, 20,646; Sacramento county, 18,964; San Diego county, 14,464; Kern county, 11,069, and Contra Costa county, 10,734.

Official figures showed that 2,695,904, or 74 per cent of the registered voters, cast ballots on the 25 propositions on the ballot, with the total for or against No. 1 standing at 2,543,608.

Machinists Gain 360 More Firms

Most of the Agreements Negotiated in Four-Week P eriod Provide 40-Hour And 44-Hour Week

Running far beyond its recent record of negotiating agreements covering 234 firms in five weeks, H. W. Brown, general vice president of the international association of machinists ,announced the signing during the four-week period ending November 29 of 360 additional contracts with employers.

Practically all of the agreements included the shorter work week and many wage increases were obtained.

The 8-hour day and 40-hour week was secured in agreements covering approximately 54 firms. In the neighborhood of 75 firms signed up for the 8-hour day and 44-hour week. The 8-hour day and 48-hour week was included in only 10 contracts.

Another tendency indicated in the machinists' report is the number of multiple union agreements —an agreement signed by one firm covering a number of unions. An illustration of this tendency is the standard agreement signed by the Savannah and Atlanta railroad with the machinists, boilermakers, blacksmiths, sheet metal workers and carmen's unions. In Detroit, Mich., the Great Lakes Engineering company signed an agreement with the machinists and plumbers' unions, and in Cleveland, Ohio, the Royal Brass company signed agreements with the machinists and metal polishers' unions.

In addition to the shorter work week a survey of the agreements included in Mr. Brown's report revealed important gains in wages, extra pay for overtime and Sunday and holiday work, seniority rules and many other standard advantages usually found in agreements negotiated with employers by unions affiliated with the American Federation of Labor.

Union made brands have a good show on the market if unionists become acquainted with them.

Railway Ballot Won By A. F. of L. Rail Clerks

The Brotherhood of Railway and Steamship Clerks, Freight Handlers, and Express Station Employes, affiliated with the American Federation of Labor, has been certified by the national mediation board, acting under the railway labor act, to represent all the clerical, office, station and storehouse employes of the Richmond, Fredericksburg and Potomac Railroad company and the Richmond Terminal company.

The national mediation board made the certification following a secret ballot for one group and a check of authorizations for a second group in which the A. F. of L. Railway and Steamship Clerks' Brotherhood received a majority of the ballots.

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